

Terms and Conditions

These Terms and Conditions apply for this website available via <u>https://recruitmentuk.caresoftglobal.com</u>

These Website Terms and Conditions (these "Terms") contained herein on this website, shall govern your use of this website, including all pages within this website (collectively referred to herein below as this "Website").

The Website Owner, including subsidiaries and affiliates ("Website" or "Website Owner" or "we" or "us" or "our" or "Caresoft Global") provides the information contained on this website or any of the pages comprising the website to visitors (cumulatively referred to as "you" or "your" hereinafter) subject to the Terms and Conditions set out in these website terms and conditions, the privacy policy and any other relevant terms and conditions, policies and notices which may be applicable to a specific section or module of this website.

These Terms apply in full force and effect to your use of this Website and by using this Website, you expressly accept all terms and conditions contained herein in full.

You must not use this Website, if you have any objection to any of these Terms and Conditions.

Limited Grant

Subject to the restrictions provided in these Terms and Conditions, for purposes of viewing the material contained on this Website, you are granted a limited license. Other than the content you may own or the information you provide to us by the use of this website, Caresoft Global Ltd. owns all intellectual properties and materials contained in this website.

Specific Restrictions

You are expressly restricted from all of the following:

- selling, sublicensing and/or otherwise commercializing any Website material
- using this Website in any way that is, or may be, damaging to this Website
- using this Website in any way that impacts user access to this Website;
- using this Website contrary to applicable laws and regulations, or in a way that causes, or may cause, harm to the Website, or to any person or business entity;

- engaging in any data mining, data harvesting, data extracting or any other similar activity in relation to this Website that does not constitute ordinary and approved use of the Website or while using this Website;
- using this Website to engage in any advertising or marketing
- using this website in violation of GDPR in EU and EEA regions

No Warranties

This Website is provided "as is" and we make no express or implied representation or warranties of any kind to this Website.

Limitation of liability

In no event shall Caresoft Global, nor any of its officers, directors and employees, be liable to you for anything arising out of or in any way connected with your use of this Website, whether such liability is under contract, tort or otherwise, and Caresoft Global, including its officers, directors and employees shall not be liable for any indirect, consequential or special liability arising out of or in any way related to your use of this Website.

Indemnification

You hereby indemnify to the fullest extent possible by law Caresoft Global from and against any and all liabilities, costs, demands, causes of action, damages and expenses (including reasonable attorney's fees) arising out of or in any way related to your breach of any of the provisions of these Terms and Conditions.

Severability

If any provision of these Terms and Conditions is found to be unenforceable or invalid under any applicable law, such unenforceability or invalidity shall not render these Terms and Conditions unenforceable or invalid as a whole, and such provisions shall be deleted without affecting the remaining provisions herein.

Variation of Terms and Conditions

Caresoft Global is permitted to revise these Terms and Conditions at any time as it sees fit, and by using this Website you are expected to review such Terms and Conditions on a regular basis to ensure you understand all terms and conditions governing use of this Website.

Assignment

Caresoft Global shall be permitted to assign, transfer, and subcontract its rights and/or obligations under these Terms and Conditions without any notification or consent required unless specifically advised by law. However, you shall not be permitted to assign, transfer, or subcontract any of your rights and/or obligations under these Terms and Conditions.

Entire Agreement

These Terms and Conditions, including any legal notices and disclaimers contained on this Website, constitute the entire agreement between Caresoft Global and you in relation to your use of this Website, and supersede all prior agreements and understandings with respect to the same.

Governing Law & Jurisdiction

Any relevant terms and conditions, policies and notices shall be governed by and construed in accordance with the laws of Great Britain without giving effect to any principles of conflict of law. You hereby consent to the exclusive jurisdiction of the High Court of Great Britain in respect of any disputes arising in connection with the Website